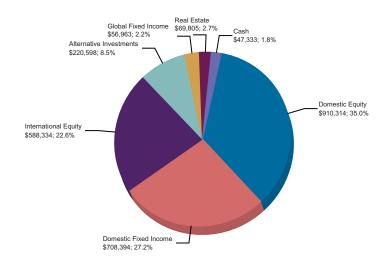
Investment Performance Review

Executive Summary

	Market \	/alue	Quai	ter	One	۷r	Three	Yre	Five	۷re	Ten	Yre
	000,000's	(%)	Rtn	Rnk	Rtn	Rnk	Rtn	Rnk	Rtn	Rnk	Rtn	Rnk
Total												
Total Fund												
TOTAL FUND (G)	2,601.7	100.0%	3.5	36	21.9	26	-0.4	36	4.7	13	4.3	31
TOTAL FUND (N)			3.4	42	21.5	29	-0.6	40	4.4	19	4.0	41
Policy Index												
POLICYINDEX			3.3	49	19.2	45	-1.7	70	2.9	71	3.4	63
Domestic Equity												
Domestic Equity Composite												
TOTAL U.S. EQUITY (G)	914.8	35.2%	5.5	57	26.7	74	-5.9	75	0.2	78	1.9	59
S & P 500 INDEX			6.0		26.4		-5.6		0.4		-0.9	
RUSSELL 3000 INDEX			5.9		28.3		-5.4		8.0		-0.2	
Domestic Equity Large Cap												
TOTAL U.S. LG CAP (G)	142.6	5.5%	6.1	49	26.6	52	-5.5	63	0.5	70		
RUSSELL 1000 INDEX			6.1		28.4		-5.4		0.8		-0.5	
Domestic Equity Large Cap (Growth											
TOTAL U.S. LG GROWTH (G)	242.0	9.3%	7.8	36	31.4	62	-2.0	50	0.7	78	-4.8	97
RUSSELL 1000 GROWTH INDEX			7.9		37.2		-1.9		1.6		-4.0	
Domestic Equity Large Cap \	/alue											
TOTAL U.S. LG VALUE (G)	306.0	11.8%	4.2	76	22.5	69	-7.8	49	0.5	50	3.8	65
RUSSELL 1000 VALUE INDEX			4.2		19.7		-9.0		-0.3		2.5	
Domestic Equity Small Cap C	Srowth											
TOTAL U.S. SM GROWTH (G)	115.4	4.4%	4.2	71	36.7	48	-3.3	61	0.9	80		
RUSSELL 2000 GROWTH INDEX			4.1		34.5		-4.0		0.9		-1.4	
Domestic Equity Small Cap V	/alue											
TOTAL U.S. SM VALUE (G)	108.8	4.2%	4.1	64	17.4	94	-10.2	92	-2.5	93	7.9	84
RUSSELL 2000 VALUE INDEX			3.6		20.6		-8.2		0.0		8.3	
International Equity												
International Equity Compos	ite											
TOTAL FOREIGN EQUITY (G)	601.0	23.1%	3.2	41	37.5	34	-2.3	27	6.9	22	1.7	84
MSCI ACWI ex U.S. GROSS			3.8		42.2		-3.0		6.3		3.1	
International Equity												
TOTAL INTL EQUITY (G)	499.2	19.2%	2.3	58	25.3	77	-5.9	76	3.6	82	-0.8	98
MSCI EAFE INDEX			2.2		32.5		-5.6		4.0		1.6	
Emerging Markets Equity												
TOTAL EMER MKTS (G)	101.8	3.9%	6.6	75	71.3	75	7.1	27	15.3	45	10.1	48
MSCI EMER MKTS FREE			8.6		79.0		5.4		15.9		10.1	

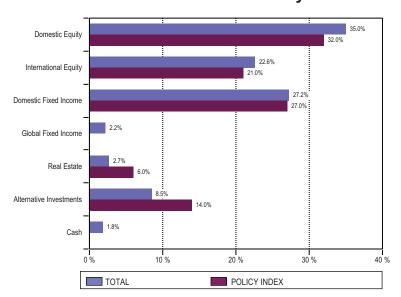
Asset Allocation by Asset Class - (000's)

Period Ending: December 31, 2009



Market Value: \$2,601,741

Asset Allocation vs Policy



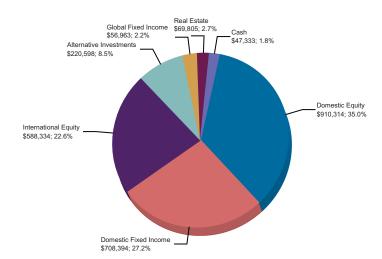
Wurts & Associates 1 Performance Measurement System

Executive Summary

Domestic Fixed Income Composite TOTAL U.S. FIXED (G) 709.0 27.3% 2.3 25 17.4 29 6.8 33 5.7 36 6.2 68 80 80 80 80 80 80 80		Market V 000,000's	/alue (%)	Qua Rtn		One Rtn	Yr Rnk	Three Rtn	Yrs Rnk	Five Rtn		Ten	
Domestic Fixed Income Composite	Domestic Fixed Income	000,000 5	(/0)	Nui	NIIK	Kui	KIIK	Nui	NIIK	Kui	NIIK	Kui	KIIK
TOTAL U.S. FIXED (G) 709.0 27.3% 2.3 25 17.4 29 6.8 33 5.7 36 6.2 68 BCAGGREGATE INDEX 0.2 5.9 6.0 5.0 6.3 DOMESTIC FIXED (G) 443.4 17.0% 2.1 30 16.7 32 6.6 38 5.5 40 6.1 70 BCAGGREGATE INDEX 0.2 5.9 6.0 38 5.5 40 6.1 70 BCAGGREGATE INDEX 0.2 5.9 6.0 38 5.5 40 6.1 70 BCAGGREGATE INDEX 0.2 5.9 6.0 5.0 6.3 DOPPOTUNISTIC (G) 164.5 6.3% 3.6 18 BCAGGREGATE + 300 BP 1 8.0 BCAGGREGATE + 300 BP 1 8.0 BCAGGREGATE + 300 BP 1 8.0 BCAGGREGATE INDEX 0.0 164.5 6.3% 3.6 18 BCAGGREGATE HOREX 0.0 165.0 6.3 BCAGGREGATE + 300 BP 1 8.0 BCAGGREGATE HOREX 0.0 165.0 6.3 BCAGGREGATE HOREX 0.0 165.0 BCAGGR													
BCAGGREGATE INDEX 1.0		•	07.00/	0.0	0.5	47.4	00	0.0	00		00		00
TOTAL DOMESTIC FIXED (G)	, ,	709.0	27.3%		25		29		33		36		68
TOTAL DOMESTIC FIXED (G)				0.2		5.9		6.0		5.0		6.3	
BCAGGREGATE INDEX 0.2 5.9 6.0 5.0 6.3													
TOTAL OPPORTUNISTIC (G)	\ <i>'</i>	443.4	17.0%		30		32		38		40		70
TOTAL OPPORTUNISTIC (G) 164.5 6.3% 3.6 18 BC AGGREGATE + 300 BP 1.0 8.9 9.1 8.0 TALF TOTAL TALF (G) 53.2 2.1% 0.4 BC AGGREGATE INDEX 0.2 5.9 6.0 5.0 6.3 Real Return TOTAL REAL RETURN (G) 47.9 1.8% 1.7 54 BC USTIPS INDEX 1.8 11.4 6.7 4.6 7.7 Global Fixed Income Global Fixed Income Composite TOTAL GLOBAL FIXED (G) 57.0 2.2% 1.1 46 20.9 38 1.9 98 1.8 98 5.7 81 CITI WORLD GOVT BD -1.9 2.6 8.1 4.5 6.6 JPM GLOBAL GBI TIU -1.9 1.9 8.1 4.6 6.7 Real Estate Real Estate Composite TOTAL REALTY (G) 69.8 2.7% -2.9 66 -28.6 52 -7.4 38 4.8 24 8.1 30 NCREIF PROPERTY INDEX -2.1 -16.9 -3.4 4.7 7.3 NCREIF ODCE INDEX -3.4 -29.7 -9.8 0.7 5.0 Alternative Investments Alternative Investments Composite TOTAL ALT. INV (N) 220.6 8.5% 2.9 11.4 0.7 9.6 7.4				0.2		5.9		6.0		5.0		6.3	
## STAGE Fractable Fractab	• •												
TALF TOTAL TALF (G) 53.2 2.1% 0.4 BC AGGREGATE INDEX 0.2 5.9 6.0 5.0 6.3 Real Return TOTAL REAL RETURN (G) 47.9 1.8% 1.7 54 BC US TIPS INDEX 1.8 11.4 6.7 4.6 7.7 Global Fixed Income Global Fixed Income Composite TOTAL GLOBAL FIXED (G) 57.0 2.2% 1.1 46 20.9 38 1.9 98 1.8 98 5.7 81 CITI WORLD GOVT BD -1.9 2.6 8.1 4.5 6.6 JPM GLOBAL GBI TIU -1.9 1.9 8.1 4.6 6.7 Real Estate Real Estate Composite TOTAL REALTY (G) 69.8 2.7% -2.9 66 -28.6 52 -7.4 38 4.8 24 8.1 30 NCREIF PROPERTY INDEX -2.1 -16.9 -3.4 4.7 7.3 NCREIF ODCE INDEX -3.4 -2.97 -9.8 0.7 5.0 Alternative Investments Alternative Investments Composite TOTAL ALT. INV (N) 220.6 8.5% 2.9 11.4 0.7 9.6 7.4	` '	164.5	6.3%		18								
TOTAL TALF (G) 53.2 2.1% 0.4 BC AGGREGATE INDEX 0.2 5.9 6.0 5.0 6.3 Real Return TOTAL REAL RETURN (G) 47.9 1.8% 1.7 54 BC US TIPS INDEX 1.8 11.4 6.7 4.6 7.7 Global Fixed Income Global Fixed Income Composite TOTAL GLOBAL FIXED (G) 57.0 2.2% 1.1 46 20.9 38 1.9 98 1.8 98 5.7 81 CITI WORLD GOVT BD JPM GLOBAL GBI T/U -1.9 1.9 2.6 8.1 4.5 6.6 JPM GLOBAL GBI T/U -1.9 1.9 8.1 4.6 6.7 Real Estate Real Estate Composite TOTAL REALTY (G) 69.8 2.7% -2.9 66 -28.6 52 -7.4 38 4.8 24 8.1 30 NCREIF PROPERTY INDEX -2.1 -16.9 -3.4 4.7 7.3 NCREIF ODCE INDEX -3.4 -29.7 -9.8 0.7 5.0 Alternative Investments Alternative Investments Composite TOTAL ALT. INV (N) 220.6 8.5% 2.9 11.4 0.7 9.6 7.4				1.0		8.9		9.1		8.0			
BC AGGREGATE INDEX													
Real Return	· /	53.2	2.1%										
TOTAL REAL RETURN (G) 47.9 1.8% 1.7 54 **BC US TIPS INDEX*** **Global Fixed Income** **Global Fixed Income Composite** TOTAL GLOBAL FIXED (G) 57.0 2.2% 1.1 46 20.9 38 1.9 98 1.8 98 5.7 81 **CITI WORLD GOVT BD				0.2		5.9		6.0		5.0		6.3	
BC US TIPS INDEX	Real Return												
Global Fixed Income Composite TOTAL GLOBAL FIXED (G) 57.0 2.2% 1.1 46 20.9 38 1.9 98 1.8 98 5.7 81 CITI WORLD GOVT BD -1.9 2.6 8.1 4.5 6.6 JPM GLOBAL GBI T/U -1.9 1.9 8.1 4.6 6.7 Real Estate Real Estate Composite TOTAL REALTY (G) 69.8 2.7% -2.9 66 -28.6 52 -7.4 38 4.8 24 8.1 30 NCREIF PROPERTY INDEX -2.1 16.9 -3.4 4.7 7.3 NCREIF ODCE INDEX -3.4 -29.7 -9.8 0.7 5.0 Alternative Investments Alternative Investments Composite TOTAL ALT. INV (N) 220.6 8.5% 2.9 11.4 0.7 9.6 7.4	TOTAL REAL RETURN (G)	47.9	1.8%	1.7	54								
TOTAL REALTY (G) 69.8 2.7% -2.9 66 -28.6 52 -7.4 38 4.8 24 8.1 30 NCREIF PROPERTY INDEX -3.4 -29.7 -9.8 0.7 5.0 Alternative Investments Composite Composit	BC US TIPS INDEX			1.8		11.4		6.7		4.6		7.7	
TOTAL GLOBAL FIXED (G) 57.0 2.2% 1.1 46 20.9 38 1.9 98 1.8 98 5.7 81 CITI WORLD GOVT BD -1.9 2.6 8.1 4.5 6.6 JPM GLOBAL GBI T/U 1.9 1.9 8.1 4.6 6.7 Real Estate Real Estate Composite TOTAL REALTY (G) 69.8 2.7% -2.9 66 -28.6 52 -7.4 38 4.8 24 8.1 30 NCREIF PROPERTY INDEX -2.1 -16.9 -3.4 4.7 7.3 NCREIF ODCE INDEX -3.4 -29.7 -9.8 0.7 5.0 Alternative Investments Alternative Investments Composite TOTAL ALT. INV (N) 220.6 8.5% 2.9 11.4 0.7 9.6 7.4	Global Fixed Income												
CITI WORLD GOVT BD	Global Fixed Income Comp	osite											
PM GLOBAL GBI T7U	TOTAL GLOBAL FIXED (G)	57.0	2.2%	1.1	46	20.9	38	1.9	98	1.8	98	5.7	81
Real Estate Composite TOTAL REALTY (G) 69.8 2.7% -2.9 66 -28.6 52 -7.4 38 4.8 24 8.1 30 NCREIF PROPERTY INDEX -2.1 -16.9 -3.4 4.7 7.3 NCREIF ODCE INDEX -3.4 -29.7 -9.8 0.7 5.0 Alternative Investments Alternative Investments Composite TOTAL ALT. INV (N) 220.6 8.5% 2.9 11.4 0.7 9.6 7.4	CITI WORLD GOVT BD			-1.9		2.6		8.1		4.5		6.6	
Real Estate Composite TOTAL REALTY (G) 69.8 2.7% -2.9 66 -28.6 52 -7.4 38 4.8 24 8.1 30 NCREIF PROPERTY INDEX -2.1 -16.9 -3.4 4.7 7.3 NCREIF ODCE INDEX -3.4 -29.7 -9.8 0.7 5.0 Alternative Investments Alternative Investments Composite TOTAL ALT. INV (N) 220.6 8.5% 2.9 11.4 0.7 9.6 7.4	JPM GLOBAL GBI T/U			-1.9		1.9		8.1		4.6		6.7	
TOTAL REALTY (G) 69.8 2.7% -2.9 66 -28.6 52 -7.4 38 4.8 24 8.1 30 NCREIF PROPERTY INDEX -2.1 -16.9 -3.4 4.7 7.3 NCREIF ODCE INDEX -3.4 -29.7 -9.8 0.7 5.0 Alternative Investments Alternative Investments Composite TOTAL ALT. INV (N) 220.6 8.5% 2.9 11.4 0.7 9.6 7.4	Real Estate												
NCREIF PROPERTY INDEX -2.1 -16.9 -3.4 4.7 7.3 NCREIF ODCE INDEX -3.4 -29.7 -9.8 0.7 5.0 Alternative Investments Substituting	Real Estate Composite												
NCREIF ODCE INDEX	TOTAL REALTY (G)	69.8	2.7%	-2.9	66	-28.6	52	-7.4	38	4.8	24	8.1	30
Alternative Investments Alternative Investments Composite TOTAL ALT. INV (N) 220.6 8.5% 2.9 11.4 0.7 9.6 7.4	NCREIF PROPERTY INDEX			-2.1		-16.9		-3.4		4.7		7.3	
Alternative Investments Composite TOTAL ALT. INV (N) 220.6 8.5% 2.9 11.4 0.7 9.6 7.4	NCREIF ODCE INDEX			-3.4		-29.7		-9.8		0.7		5.0	
TOTAL ALT. INV (N) 220.6 8.5% 2.9 11.4 0.7 9.6 7.4	Alternative Investments												
	Alternative Investments Cor	mposite											_
S & P 500 + 4.47% 7.1 31.8 -1.3 4.9 3.5	TOTAL ALT. INV (N)	220.6	8.5%	2.9		11.4		0.7		9.6		7.4	
	S & P 500 + 4.47%			7.1		31.8		-1.3		4.9		3.5	

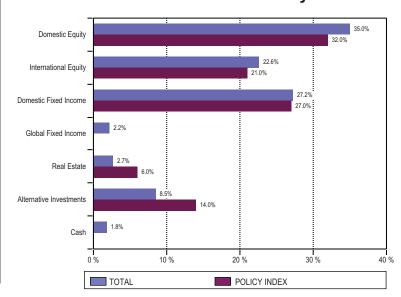
Asset Allocation by Asset Class - (000's)

Period Ending: December 31, 2009



Market Value: \$2,601,741

Asset Allocation vs Policy



Investment Manager Performance Data

					PERF	ORMAN	ICE FO	R			CΔI FI	NDAR	ΥFΔ	R
				PE	ERIODS	ENDIN	G 12/31	/2009		`		ETURI		1
			(Retu	rns for p	oeriods g	reater tha	n one yea	ar are ann	ualized)			•		
ı	Investment	Inception							Since					
	Style	Date	Quarter	YTD	1 Year	3 Years	5 Years	10 Years	Inception	2008	2007	2006	2005	2004
Domestic Equity Manager			1											
S & P 500 FLAGSHIP (G)	Large Cap	3/23/2004	6.1%	26.6%	26.6%	-5.6%	0.5%		2.0%	-36.9%	5.5%	15.8%	5.2%	
Ranking -Equity Style - Large Core Univ.			50th	53rd	53rd	64th	71st			50th	50th	50th	54th	
Benchmark: S & P 500 INDEX			6.0%	26.4%	26.4%	-5.6%	0.4%		1.9%	26.4%	26.4%	26.4%	26.4%	
INTECH S&P BARRA (G)	Large Cap Growth	6/30/2004	7.7%	27.8%	27.8%	-2.9%	1.3%		2.2%	-33.9%	8.4%	8.1%	8.0%	
Ranking -Equity Style - Large Growth Univ.	Glowth		39th	76th	76th	63rd	69th			15th	77th	41st	48th	
Benchmark: S & P CITI GROWTH INDEX			7.8%	31.6%	31.6%	-2.3%	0.8%		1.9%	31.6%	31.6%	31.6%	31.6%	
RUSSELL 1000G FUND (G)	Large Cap Growth	4/1/2008	7.9%	37.2%	37.2%				-6.5%					
Ranking -Equity Style - Large Growth Univ.	GIOWIII		31st	37th	37th									
Benchmark: RUSSELL 1000 GROWTH INDI	EX		7.9%	37.2%	37.2%				-6.5%					
AJO (G)	Large Cap	12/4/1995	4.8%	17.5%	17.5%	-8.1%	0.5%	6.2%	9.7%	-33.1%	-1.4%	19.8%	10.4%	18.7%
Ranking -Equity Style - Large Value Univ.	Value		50th	91st	91st	55th	50th	25th		11th	71st	45th	27th	30th
Benchmark: RUSSELL 1000 VALUE INDEX			4.2%	19.7%	19.7%	-9.0%	-0.3%	2.5%	7.1%	19.7%	19.7%	19.7%	19.7%	19.7%
WELLINGTON (G)	Large Cap Value	4/30/2000	3.4%	28.7%	28.7%	-7.6%	0.4%		3.6%	-40.2%	2.5%	17.4%	10.3%	16.1%
Ranking -Equity Style - Large Value Univ.	value		82nd	33rd	33rd	45th	52nd			68th	34th	77th	28th	47th
Benchmark: RUSSELL 1000 VALUE INDEX			4.2%	19.7%	19.7%	-9.0%	-0.3%		2.6%	19.7%	19.7%	19.7%	19.7%	19.7%
KALMAR MANAGEMENT (G)	Small Cap Growth	11/30/2004	4.2%	36.7%	36.7%	-0.9%	2.0%		3.0%	-37.1%	13.0%	7.3%	6.0%	
Ranking -Equity Style - Small Growth Univ.	Growth		70th	48th	48th	38th	66th			33rd	30th	82nd	63rd	
Benchmark: RUSSELL 2000 GROWTH INDI	EX		4.1%	34.5%	34.5%	-4.0%	0.9%		1.8%	34.5%	34.5%	34.5%	34.5%	
RUSSELL 2000V FUND (G)	Small Cap	11/18/2009							7.6%					
Ranking -Equity Style - Small Value Univ.	Value													
Benchmark: RUSSELL 2000 VALUE INDEX									7.6%					
International Equity Manager														
MONDRIAN EMERGING MK (G)	Emerging Markets	11/7/2005	6.6%	71.3%	71.3%	7.1%			12.8%	-45.0%	30.4%	26.9%		
Ranking -Int'l Emerging Market Equity Fund			75th	75th	75th	27th				22nd	75th	82nd		
Benchmark: MSCI EMER MKTS FREE			8.6%	79.0%	79.0%	5.4%			13.3%	79.0%	79.0%	79.0%		
Wurts & Associates					3				Perfoi	rmance	e Meas	ureme	nt Sys	tem

Investment Manager Performance Data

				PERFORMANCE FOR PERIODS ENDING 12/31/2009				CALENDAR YEAR RETURNS						
			(Retu	(Returns for periods greater than one year are annualized)										
	Investment Style	Inception Date	Quarter	YTD	1 Year	3 Years	5 Years	10 Years	Since Inception	2008	2007	2006	2005	2004
FRANKLIN (G)	International	8/1/1994	1.8%	26.1%	26.1%	-5.6%	4.0%	3.5%	6.9%	-41.4%	13.8%	32.0%	9.7%	18.7%
Ranking -Int'l Developed Market Equity Fo	Equity unds Univ.		70th	74th	74th	71st	75th	65th		45th	44th	12th	87th	66th
Benchmark: MSCI EAFE INDEX			2.2%	32.5%	32.5%	-5.6%	4.0%	1.6%	5.0%	32.5%	32.5%	32.5%	32.5%	32.5%
OECHSLE INT'L (G)	International Equity	11/22/2005	1.4%	21.4%	21.4%	-6.7%			1.3%	-37.5%	7.1%	22.7%		
Ranking -Int'l Developed Market Equity Fo	unds Univ.		77th	95th	95th	80th				24th	85th	77th		
Benchmark: MSCI EAFE INDEX			2.2%	32.5%	32.5%	-5.6%			2.3%	32.5%	32.5%	32.5%		
MONDRIAN INTL SM CAP (G)	Small Cap	11/2/2009							5.9%					
Ranking -Int'l Developed Market Equity Fo	unds Univ.													
Benchmark: S&P DEVELOPED ex. US SO	INDEX								2.9%					
Domestic Fixed Income Manager														
BLACKROCK (G)	Domestic Fixed	6/25/2004	1.2%	12.6%	12.6%	5.4%	4.7%		5.1%	-2.4%	6.5%	4.4%	2.8%	
Ranking -Bond Funds Univ.	Income		47th	48th	48th	66th	71st			60th	53rd	66th	47th	
Benchmark: BC AGGREGATE INDEX			0.2%	5.9%	5.9%	6.0%	5.0%		5.3%	5.9%	5.9%	5.9%	5.9%	
LOOMIS SAYLES (G)	Domestic Fixed	7/5/2001	2.2%	18.8%	18.8%	9.4%	7.2%		5.9%	2.8%	7.2%	5.6%	2.3%	5.3%
Ranking -Bond Funds Univ.	Income		29th	25th	25th	7th	8th			39th	42nd	24th	74th	34th
Benchmark: BC AGGREGATE INDEX			0.2%	5.9%	5.9%	6.0%	5.0%		5.5%	5.9%	5.9%	5.9%	5.9%	5.9%
WESTERN ASSET MGMT (G)	Domestic Fixed	5/5/2005	2.7%	19.8%	19.8%	4.6%			4.5%	-7.5%	3.4%	5.7%		
Ranking -Bond Style - Core Univ.	Income		8th	10th	10th	89th				84th	97th	12th		
Benchmark: BC AGGREGATE INDEX			0.2%	5.9%	5.9%	6.0%			5.0%	5.9%	5.9%	5.9%		
LOOMIS OPPORTUNISTIC (G)	Opportunistic	5/12/2009	3.7%						15.6%					
Ranking -Bond Funds Univ.			18th											
Benchmark: BC AGGREGATE + 300 BP			1.0%						7.6%					
STANDISH OPPORTUN. (G)	Opportunistic	5/12/2009	3.5%						17.0%					
Ranking -Bond Funds Univ.			19th											
Benchmark: BC AGGREGATE + 300 BP			1.0%						7.6%					

Investment Manager Performance Data

				PERFORMANCE FOR PERIODS ENDING 12/31/2009								NDAR ETURI		₹
			(Retu	rns for p	eriods g	reater tha	n one ye	ar are ann	ualized)					
	Investment Style	Inception Date	Quarter	YTD	1 Year	3 Years	5 Years	10 Years	Since Inception	2008	2007	2006	2005	2004
METWEST TALF (G)	TALF	8/5/2009	1.9%						3.0%					-
Ranking -NA Univ.														
Benchmark: BC AGGREGATE INDEX			0.2%						2.0%					
PIMCO TALF (G)	TALF	8/1/2009	-1.3%						7.9%					
Ranking -NA Univ.														
Benchmark: BC AGGREGATE INDEX			0.2%						2.0%					
TIPS INDEX FUND (G)	Real Return	2/27/2009	1.7%						11.7%					
Ranking -Bond Style - U.S. TIPS (mf) Univ	<u>.</u>		54th											
Benchmark: BC US TIPS INDEX			1.8%						11.8%					
Global Fixed Income Manager			'											
GRANTHAM (G)	Global Fixed	3/31/1999	1.1%	20.9%	20.9%	1.9%	2.4%	6.1%	5.5%	-15.4%	3.4%	12.2%	-5.2%	13.3%
Ranking -Global Bond Funds Univ.	Income		46th	38th	38th	98th	97th	77th		95th	95th	1st	63rd	20th
Benchmark: JPM GLOBAL GBI T/U			-1.9%	1.9%	1.9%	8.1%	4.6%	6.7%	6.1%	1.9%	1.9%	1.9%	1.9%	1.9%
Real Estate Manager														
INVESCO CORE RE (G)	Real Estate	10/1/2007	-3.9%	-32.2%	-32.2%				-17.0%	-4.6%				
Ranking -Real Estate Funds Univ.			74th	61st	61st					43rd				
Benchmark: NCREIF PROPERTY INDEX			-2.1%	-16.9%	-16.9%				-9.3%	-16.9%				
Alternative Investments Manager														
COMMON SENSE (N)	Hedge	12/3/2009							-1.4%					
Ranking -Hedge Fund of Funds (mf) Univ.	Funds													
Benchmark: HFRI FOF COMPOSITE INDE	X								0.7%					
GROSVENOR (N)	Hedge	10/28/2009	İ						1.8%					
Ranking -Hedge Fund of Funds (mf) Univ.	Funds													
Benchmark: HFRI FOF COMPOSITE INDE	X								1.6%					

No Issues Watch Terminate

Fresno County Employees' Retirement Association

Performance Standards Checklist

December 31, 2009

Investment Manager	Asset Class	Watch Date	Standard #1	Standard #2	Standard #3	Standard #4	Standard #5	Standard #6
AJO	Large Value		1	1	Î	1	1	1
BLACKROCK	Domestic Fixed		1				1	1
BRANDYWINE	Small Value	5/15/2008						1
FRANKLIN TEMPLETON	International Equity		1		1		1	1
GRANTHAM	Global Fixed	1/6/2010	1				1	1
INTECH	Large Growth	12/9/2009				1	1	
INVESCO CORE RE	Real Estate		N/A	N/A	N/A	N/A	N/A	1
KALMAR	Small Growth		1	1		1	1	1
LOOMIS SAYLES	Domestic Fixed		1	1	1	1	1	1
LOOMIS OPPORTUNISTIC	Opportunistic		N/A	N/A	N/A	N/A	N/A	N/A
MONDRIAN EMERGING	Emerging Markets		N/A	1	N/A	N/A	N/A	1
MONDRIAN INTL	Intl Small Cap		N/A	N/A	N/A	N/A	N/A	N/A
OECHSLE	International Equity		N/A		N/A	N/A	N/A	1
STANDISH MELLON	Opportunistic		N/A	N/A	N/A	N/A	N/A	N/A
WELLINGTON	Large Value		1	1	1	1		1
WESTERN ASSET	Domestic Fixed		N/A		N/A	N/A	N/A	1

Performance Standards

Standard #1: The manager has outperformed the assigned benchmark a minimum of 50% of the time over the last 20 quarters.

Standard #2: The equity manager and fixed income manager have returned 110% and 105% respectively of the assigned benchmark returns over the most recent three-year period.

Standard #3: The manager's performance is in the 45th percentile or better against the appropriate style universe in at least three of the last five years of consecutive annual returns.

Standard #4: The manager has a Sharpe Ratio equal to or greater than the median manager in an appropriate style universe over the most recent five year period (five year gross return minus five year 91day T-Bill return/standard deviation).

Standard #5: The manager has an Information Ratio equal to or greater than the median manager in an appropriate style universe over the most recent five year period (gross excess return over benchmark/tracking error).

Standard #6: The manager experiences non-performance related issues including personnel turnover, changes in investment philosophy, excessive asset growth, change in ownership, and any other reason causing concern.

Private Equity Period Ending: December 31, 2009

						Da	ta as of Dec	ember 31, 200	9
Inception Date	Vintage Year	Private Equity - Illiquid	Total Commitment (000's)	Capital Called (000's)	Capital Returned (000's)	Market Values (000's)	Distrib./ Paid-In (DPI)	Tot. Value/ Paid-In (TVPI)	(IRR) Since Inceptio
05/15/99	1999	BCI Growth V, L.P.	\$20,000	\$18,949	\$6,769	\$3,488	0.4	0.5	-9.0%
06/27/97	1997	Blackstone III	\$15,000	\$15,387	\$8,864	\$3,285	0.6	0.8	16.8%
11/11/02	2002	Blackstone IV	\$20,000	\$20,653	\$7,349	\$16,402	0.4	1.1	54.0%
12/01/01	-	Blackstone Alternative Asset	\$10,000	\$10,000	\$0	\$14,864	0.0	1.5	N/A
10/23/07	2007	Hamilton Lane	\$70,000	\$33,600	\$993	\$29,856	0.0	0.9	-6.6%
06/23/00	2000	Landmark Equity X, L.P.	\$20,000	\$18,925	\$18,073	\$4,738	1.0	1.2	4.8%
12/12/01	2002	Lone Star Fund IV	\$20,000	\$19,045	\$29,255	\$13,329	1.5	2.2	32.4%
12/22/99	1999	New Mountain Partners, L.P.	\$20,000	\$19,236	\$20,804	\$5,841	1.1	1.4	13.5%
11/31/07	2007	New Mountain Partners III	\$15,000	\$4,549	\$832	\$3,354	0.2	0.9	-7.1%
05/29/98	1998	TCW Shop III	\$15,000	\$15,000	\$14,588	\$2,336	1.0	1.1	2.2%
02/27/02	2002	TCW Shop IV	\$15,000	\$23,756	\$19,368	\$5,547	0.8	1.0	2.6%
06/26/98	1998	WP Equity Partners, L.P.	\$20,000	\$20,000	\$26,436	\$3,957	1.3	1.5	9.5%
08/31/01	2001	WP Private Equity VIII, L.P.	\$25,000	\$25,000	\$22,236	\$19,998	0.9	1.7	14.0%
10/05/07	2007	WP Private Equity X, L.P.	\$25,000	\$9,813	\$22	\$7,802	0.0	0.8	-16.9%

Total Private Equity - Illiquid \$310,000 \$253,912 \$175,588 **\$134,797**

Total Private Equity \$134,797

% of Total Fund (Market Value) 5.2%

Real Estate - Closed End Funds

Period Ending: December 31, 2009

						Da	ata as of Dece	ember 31, 20	09
		Contributions	Distributions	Market	One	One	Three	Five	(IRR)
Inception				Values	Quarter	Year	Years	Years	Since
Date	Real Estate - Closed End Funds	(000's)	(000's)	(000's)	Return	Return	Return	Return	Inception
12/04/99	Colony Capital	\$8,374	\$0	\$8,374	NA	NA	NA	NA	NA
05/27/99	JER II	\$20,698	\$30,813	\$846	-12.0	-18.8	-9.4	10.1	10.9%
04/12/89	JMB V	\$10,000	\$17,831	\$9	0.2	-1.9	-1.2	3.8	NA
06/06/86	Sentinel	\$7,500	\$6,158	\$2,798	-1.2	-27.3	-13.6	-3.6	NA
04/15/99	TA Realty V	\$20,000	\$31,061	\$8,293	2.2	-17.7	1.5	8.9	11.1%
10/30/09	TA Realty IX	\$0	\$0	\$0	NA	NA	NA	NA	NA

Total Real Estate - Closed End

\$66,572

\$85,863

\$20,320

Total Real Estate - Closed End

\$20,320

% of Total Fund (Market Value)

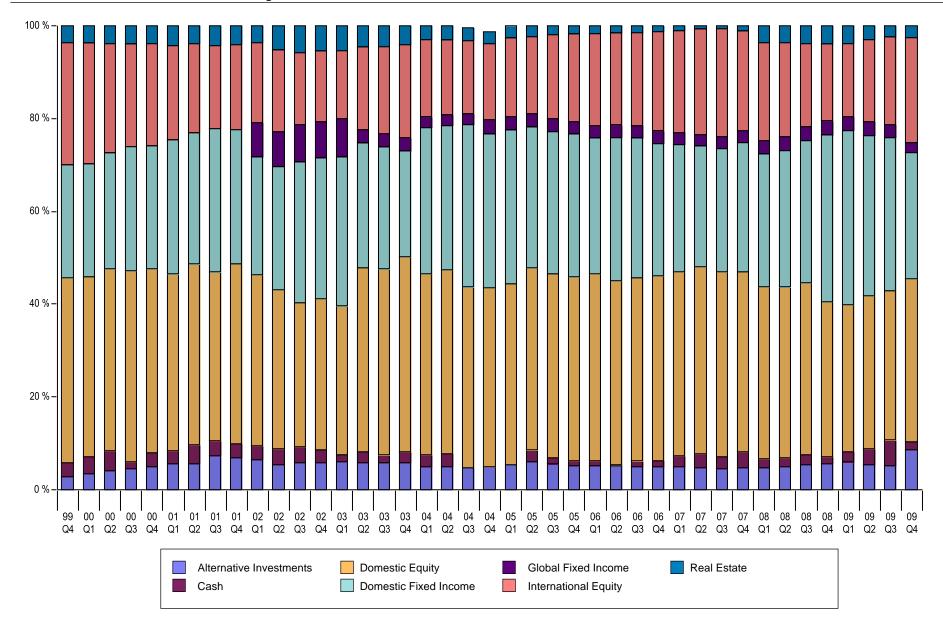
0.8%

Wurts & Associates

Portfolio Reconciliation

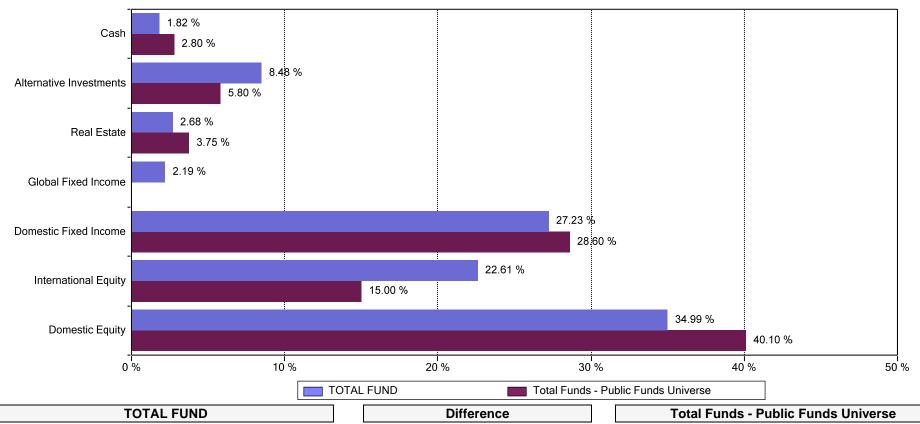
TOTAL FUND										
Portfolio Reconciliation										
	Quarter		YTD							
Market Value of Portfolio on: 09/30/09	\$2,518,180,707	12/31/08	\$2,149,541,319							
Net Contributions/Withdrawals	-\$4,962,076		-\$12,749,215							
Growth from Investments										
Investment Income	\$11,679,509	\$41	,891,848							
Change in Market Value	\$76,843,307	\$423	,057,495							
Total Growth from Investments	<u>\$88,522,816</u>		<u>\$464,949,343</u>							
Market Value of Portfolio on: 12/31/09			\$2,601,741,447 ======							

Asset Allocation History Chart



Asset Allocation: Total Fund vs Universe Median

Period Ending: December 31, 2009



TOTAL FUND										
Segment	Market Value	Allocation								
Domestic Equity	910,314	34.99%								
International Equity	588,334	22.61%								
Domestic Fixed Income	708,394	27.23%								
Global Fixed Income	56,963	2.19%								
Real Estate	69,805	2.68%								
Alternative Investments	220,598	8.48%								
Cash	47,333	1.82%								
Total:	2,601,741	100.00%								

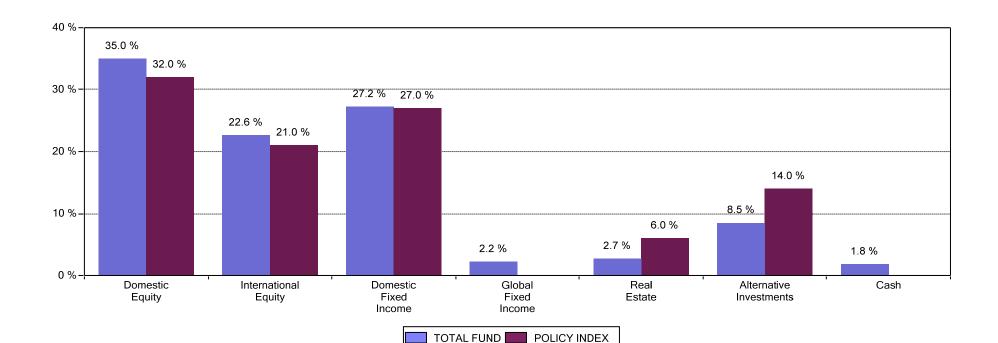
Market Value	Allocation
-132,985	-5.11%
198,073	7.61%
-35,704	-1.37%
56,963	2.19%
-27,760	-1.07%
69,697	2.68%
-25,516	-0.98%

Total Funds - Public Funds Universe										
Segment	Rebalanced Value	Allocation								
Domestic Equity	1,043,298	40.10%								
International Equity	390,261	15.00%								
Domestic Fixed Income	744,098	28.60%								
Global Fixed Income										
Real Estate	97,565	3.75%								
Alternative Investments	150,901	5.80%								
Cash	72,849	2.80%								

Note: All values are expressed in thousands. Figures above represent the median allocation for those plans that are invested in the respective asset class.

Asset Class Allocation: Total Fund vs Policy

Period Ending: December 31, 2009



TOTAL FUND					
Segment	Market Value	Allocation			
Domestic Equity	910,314	34.99%			
International Equity	588,334	22.61%			
Domestic Fixed Income	708,394	27.23%			
Global Fixed Income	56,963	2.19%			
Real Estate	69,805	2.68%			
Alternative Investments	220,598	8.48%			
Cash	47,333	1.82%			
Total:	2,601,741	100.00%			

Difference				
Market Value	Allocation			
77,756	2.99%			
41,968	1.61%			
5,924	0.23%			
56,963	2.19%			
-86,299	-3.32%			
-143,646	-5.52%			
47,333	1.82%			

POLICY INDEX					
Segment	Rebalanced Value	Allocation			
Domestic Equity	832,557	32.00%			
International Equity	546,366	21.00%			
Domestic Fixed Income	702,470	27.00%			
Global Fixed Income					
Real Estate	156,104	6.00%			
Alternative Investments	364,244	14.00%			
Cash					
Total:	2,601,741	100.00%			

Note: All values are expressed in thousands.

Asset Allocation by Manager

		Equity		Fixed Income		Cash		Real Estate		Other		Total	
Management Firm	Value	Alloc.	Value	Alloc.	Value	Alloc.	Value	Alloc.	Value	Alloc.	Value	Alloc.	
Iternative Investments													
BCI GROWTH V									3,488	100.0%	3,488	0.1%	
BLACKSTONE ALT. INV.									14,864	100.0%	14,864	0.6%	
BLACKSTONE III									3,285	100.0%	3,285	0.1%	
BLACKSTONE IV									16,402	100.0%	16,402	0.6%	
COMMON SENSE									34,506	100.0%	34,506	1.3%	
GROSVENOR									51,295	100.0%	51,295	2.0%	
HAMILTON LANE									29,856	100.0%	29,856	1.1%	
LANDMARK X									4,738	100.0%	4,738	0.2%	
LONESTAR IV									13,329	100.0%	13,329	0.5%	
NEW MOUNTAIN									5,841	100.0%	5,841	0.2%	
NEW MOUNTAIN III									3,354	100.0%	3,354	0.1%	
TCWSHOP3									2,336	100.0%	2,336	0.1%	
TCWSHOP4									5,547	100.0%	5,547	0.2%	
WARBURG PINCUS									3,957	100.0%	3,957	0.2%	
WARBURG PINCUS VIII									19,998	100.0%	19,998	0.8%	
WARBURG PINCUS X									7,802	100.0%	7,802	0.3%	
ash													
BENEFIT PAYMENT CASH					108	100.0%					108	0.0%	
CUSTODIED					1,424	100.0%					1,424	0.1%	
INTERNAL					28,124	100.0%					28,124	1.1%	
omestic Equity													
AJO	161,852	99.7%			429	0.3%					162,281	6.2%	
BRANDYWINE	1	5.6%			21	94.4%					23	0.0%	
INTECH S&P BARRA	143,661	99.4%			857	0.6%					144,518	5.6%	
KALMAR MANAGEMENT	112,952	97.9%			2,480	2.1%					115,431	4.4%	
RUSSELL 1000G FUND	97,473	100.0%									97,473	3.7%	
RUSSELL 2000V FUND	108,801	100.0%									108,801	4.2%	
S & P 500 FLAGSHIP	142,558	100.0%									142,558	5.5%	
WELLINGTON	143,015	99.5%			650	0.5%					143,665	5.5%	
omestic Fixed Income													
BLACKROCK			120,602	110.9%	-11,833	-10.9%					108,769	4.2%	
LOOMIS OPPORTUNISTIC			82,518	99.6%	308	0.4%					82,826	3.2%	

Asset Allocation by Manager

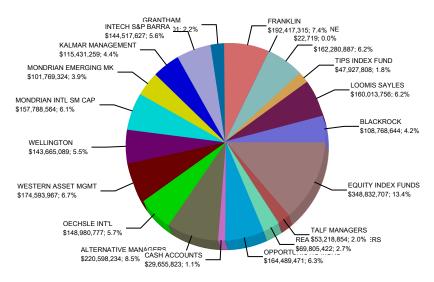
Equity **Fixed Income** Cash Real Estate Other Total **Management Firm** Value Alloc. Value Alloc. Value Alloc. Value Alloc. Value Alloc. Value Alloc. LOOMIS SAYLES 157.277 98.3% 2.736 1.7% 160.014 6.2% **METWEST TALF** 28,665 100.0% 28,665 1.1% PIMCO TALF 24,554 100.0% 24,554 0.9% STANDISH OPPORTUN. 81,663 100.0% 81,663 3.1% TIPS INDEX FUND 47,928 100.0% 47,928 1.8% WESTERN ASSET MGMT 9,407 174,594 6.7% 165,187 94.6% 5.4% **Global Fixed Income** 56,963 **GRANTHAM** 56,963 100.0% 2.2% International Equity FRANKLIN 183,474 95.4% 8,944 4.6% 192,417 7.4% 101,769 MONDRIAN EMERGING MK 101,769 100.0% 3.9% 157,789 MONDRIAN INTL SM CAP 157,789 100.0% 6.1% 145,303 OECHSLE INT'L 3.678 2.5% 148.981 97.5% 5.7% **Real Estate COLONY CAPITAL** 8,374 100.0% 8,374 0.3% **INVESCO CORE RE** 49.486 100.0% 49,486 1.9% JER II 846 100.0% 846 0.0% JMB V 9 100.0% 9 0.0% SENTINEL 2,798 100.0% 2,798 0.1% TA ASSOCIATES RE 5 8,293 100.0% 8,293 0.3% **Total Fund** 1,498,648 57.6% 765,357 29.4% 47,333 1.8% 69,805 2.7% 220,598 8.5% 2,601,741 100.0%

AssetAllocation by Segment and Account

Period Ending: December 31, 2009

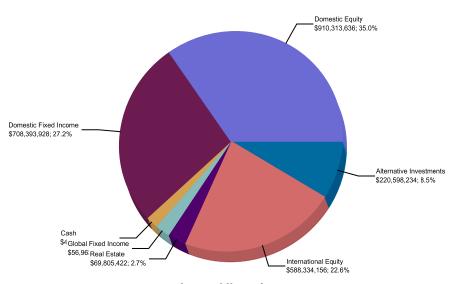
Asset Allocation By Account

Asset Allocation By Segment



Investment Accounts

·	Total	\$2,601,741,447
EQUITY INDEX FUNDS		\$348,832,707
TALF MANAGERS		\$53,218,854
REAL ESTATE MANAGERS		\$69,805,422
OPPORTUNISTIC MGRS		\$164,489,471
CASH ACCOUNTS		\$29,655,823
ALTERNATIVE MANAGERS		\$220,598,234
OECHSLE INT'L		\$148,980,777
WESTERN ASSET MGMT		\$174,593,967
WELLINGTON		\$143,665,089
MONDRIAN INTL SM CAP		\$157,788,564
MONDRIAN EMERGING MK		\$101,769,324
KALMAR MANAGEMENT		\$115,431,259
INTECH S&P BARRA		\$144,517,627
GRANTHAM		\$56,963,201
FRANKLIN		\$192,417,315
BRANDYWINE		\$22,719
AJO		\$162,280,887
TIPS INDEX FUND		\$47,927,808
LOOMIS SAYLES		\$160,013,756
BLACKROCK		\$108,768,644



Asset Allocation

	Total	\$2.601.741.447
Alternative Investments		\$220,598,234
International Equity		\$588,334,156
Real Estate		\$69,805,422
Global Fixed Income		\$56,963,201
Cash		\$47,332,871
Domestic Fixed Income		\$708,393,928
Domestic Equity		\$910,313,636